Orleans Parish School Board

Spring 2019 Charter School Application: Proposal

Proposal Overview Form

The Proposal Overview Form is part of the Part 1 Eligibility Determination & Threshold for Evaluation and should be submitted via the Fluid Review portal. Submitted documentation should include only the information requested below, saved in a single PDF file.

Non-Profit Information			
Name of Nonprofit Applicant (as registered with Louisiana Secretary of State)	The Next Generation Academy		
Application Type	**Type 1** [x]	**Type 3** [ ]	
Instruction Location. Mark whether instruction will be will be primarily **site based** (in person, in a school building) or **virtual** (computer based).	**Site Based** [x]	**Virtual** [ ]	
If a Type 1 Applicant, please select your proposal type	**New Start** [x]	**Transformation – Full Takeover** [ ]	**Transformation – Reconfiguration** [ ]
Operator Track		**New Operator** [x]	**Experienced Operator** [ ]

Primary Contact Information	
Name	Dr. Bethel E. Cager
Address	[redacted]
Phone	
Email	bcager1908@gmail.com

School Leader Information	
Proposed school leader name (if identified)	Dr. Bethel E. Cager
Proposed school leader current job/position	Consultant
List any principal/leadership programs the proposed leader is currently enrolled in or have completed (e.g., NLNS, BES, etc.)	New Schools for New Orleans Innovative School Fellowship

School Information	
Proposed School Name	The Next Generation Academy
Opening Year	2020
Grades served Year 1	K, 1st, 6th, & 9th
Grades served at capacity	K - 12

Enrollment Projection Form

Provide the following information for each school included in this proposal. Specify the planned year of opening for each (duplicating the table as needed).

School Name:	The Next Generation Academy
Pursuant to OPSB Policy HA, Section 6, will your school have any proposed Focus Programs or Mission-Specific Admissions Preferences?	Innovative Focus - Civic & Community Engagement

Grade Level	Number of Students					
	Year 1:	Year 2:	Year 3:	Year 4:	Year 5:	Year at Capacity:
Pre-K	0	0	0	0	0	0
K	100	100	100	100	100	100
1	100	100	100	100	100	100
2	0	100	100	100	100	100
3	0	0	100	100	100	100
4	0	0	0	100	100	100
5	0	0	0	0	100	100
6	100	100	100	100	100	100
7	0	100	100	100	100	100
8	0	0	100	100	100	100
9	100	100	100	100	100	100
10	0	100	100	100	100	100
11	0	0	100	100	100	100
12	0	0	0	100	100	100
MINIMUM ENROLLMENT	300	525	750	900	975	975
BUDGETED ENROLLMENT	400	700	1000	1200	1300	1300
MAXIMUM ENROLLMENT	500	875	1250	1500	1625	1625

Enrollment Plans

What is your minimum operating enrollment? What adjustments to the budget, staffing and/or academic model would be made to accommodate this minimum enrollment?

The Next Generation Academy will be budgeted for 4 sections per grade level in grades K through 12 for a full capacity total of 1,300 students. However, in an effort to prepare for enrollment that is under or over the budgeted amount, we have identified a minimum enrollment of 3 sections per grade level and a maximum enrollment of 5 sections per grade level.

Preserving the fullest integrity of the instructional and civic programming for our students is the absolute priority. Therefore, to accommodate in the occurrence of the minimum enrollment, reductions will take place furthest away from the classroom. This would require that we thoroughly examine all operational and administrative expenses. It is only after all recourses have been exhausted regarding operational and administrative expenses will reductions take place at the instructional level.

As a last resort, adjustments will be made at the instructional level that may include the combining of grade levels when possible and reducing certain elective and special staff to part-time status. In an extreme situation, we may have to consider adjusting the venue of a few courses from site to virtual.

School Management Form

Do any of the following describe your organization or any of the school(s) proposed in this application?

☒ Will contract or partner with an education service provider (ESP) or other organization to provide school management services.

If so, identify the provider: 4th Sector Solutions (Back Office Organization)

☐ Will have a corporate partner as defined in LA R.S. 17.3991.1.

If so, identify the partner: _____

☐ Will reflect the conversion of an existing public school (Type 3 application).

If so, identify the school: _____

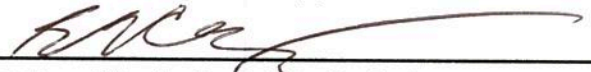
☒ The applicant has previously participated in the OPSB charter RFA process.

If so, is the application currently on appeal to the State? No

☐ Already operates schools in Louisiana or elsewhere in the US (indicate which state(s) below)

Certification

I certify that I have the authority to submit this application and that all information contained herein is complete and accurate. I recognize that any misrepresentation could result in disqualification from the application process or revocation afterward. The person named as the contact person for the application is so authorized to serve as the primary contact for this application on behalf of the organization.



Signature of Application Primary Contact

1-31-2019

Date

Bethel E. Cager, Ph.D. - Founding CEO/Head of School

Print Name & Title of Application Primary Contact

Assurances Form

Please review the statements below and indicate whether each is true, and will hold true if the application is approved. *If the answer to any item above is "No", please submit a statement of explanation.*

	Yes	No
1. The school and/or governing organization is currently registered as a nonprofit and is listed as in good standing with the Louisiana Secretary of State	✔	
2. The school is not affiliated with any religious organization and does not support nor engage in any religious activities	✔	
3. The school and/or governing organization does not have any liens, litigation history and/or sanctions from any local, state and/or federal regulatory agency against the nonprofit corporation	✔	
4. The school and/or governing organization does not have the same or substantially the same board of directors and/or officers as an existing private school	✔	
5. The school does not draw a substantial portion of the employees from an existing private school	✔	
6. The school does not receive a substantial portion of assets or property from an existing private school	✔	
7. Will your school seek approval to operate within OPSB's LEA for federal funding and compliance purposes?	✔	
8. The school is not located at the same site as an existing private school	✔	
9. The school will participate in the city-wide common enrollment (OneApp) process	✔	
10. The school will participate in the city-wide common expulsion process	✔	
11. The school will provide free transportation to students as stipulated in OPSB Policy HA	✔	

Certification

I certify that I have the authority to submit this application and that all information contained herein is complete and accurate, realizing that any misrepresentation could result in disqualification from the application process or revocations after award.

Tyrone Jefferson, Vice Chair

Name of Board Chair, Charter Governing Board

Signature of Board Chair

2-1-2019

Date

Teacher Eligibility Form

Louisiana state law requires that all groups submitting charter applications involve a minimum of three Louisiana teachers certified by the State Board of Elementary and Secondary Education in the development of their application.

Please use this form to identify the certified teachers participating in the development of this application.
Also, please be sure to include a copy of current LA Teacher Certifications for the teachers listed.

	Name	Street Address	ZIP Code	Phone	Email
1	Dr. Bethel E. Cager	[redacted]			bcager1908@gmail.com
2	Leila J. Eames				leilaeames@hotmail.com
3	Monique J. Handy				moniquejhandy@gmail.com

Board Member Roster

Please list all the proposed board members for the non-profit applying to open this school. In order to be eligible to apply, applicants are required to have at least three board members. In order to be eligible for final Board approval, applicants are required to have five board members. State law requires a minimum of seven board members in order to execute a valid charter agreement, and at all times that a charter school is operational.

- **Resumes**: Please include a current resume for all board members identified
- **Background Checks**: All New Operators and Experienced Operators *not* currently operating a charter school in Louisiana must submit LA State Background checks for each board member identified by February 6, 2019.

Name of Non-Profit Applicant (as registered with Louisiana Secretary of State)	The Next Generation Academy

	Name	Street Address	Zip-code	Phone	Email	Expertise[1]
1	Pastor Tyrone Jefferson	[redacted]			tjeffministries2@aol.com	Community Development
2	Carol Lang				langcaroledgar	Education
3	Steven Josh LeSage				josh@kcepla.com	Organizational Operations
4						
5						
6						
7						
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11						
12						
13						
14						
15						

[1] Board members should have a diversity of professional skills and expertise in areas including education, organizational operations, community development, finance, law and facilities/real estate.

Applicant Team Roster

The Applicant Team Roster should include all identified or hired school leadership team members, governing board members and individuals that participated in the creation of the application. The evaluation team will use this roster to check for potential conflicts of interest prior to reviewing an application

There are several bases for a conflict of interest: employment, financial benefit, personal relationships, professional relationships or other interests. If applicable, any one condition may serve to disqualify a reviewer from participating in the review of an application or proposal. A conflict of interest may be real or apparent.

Name	Title	Position within Application	Email Address
Dr. Bethel E. Cager	Founding CEO/Head of	Writer/Reviewer	bcager1908@gmail.cor
Monique J. Handy	Founding CAO/Asst. He	Writer/Reviewer	moniquejhandy@gmail.
Leila J. Eames	Founding Chief of Servi	Writer/Reviewer	leilaeames@hotmail.co
Pastor Tyrone Jefferson	Board Vice Chair	Writer/Reviewer	tjeffministries2@aol.cor
Carol Lang	Board Member	Writer/Reviewer	langcaroledgar@gmail.
Steven Josh LeSage	Board Member	Writer/Reviewer	josh@kcepla.com
Elois Brooks	Community Member	Writer/Reviewer	eloiscbrooks@yahoo.c
Angele VonDerPool	Contributor-Housing	Contributor	poolange@gmail.com
Maxine Cager	Community Member	Reviewer	n/a
Ronicka Brisco	Mission Critical Partner	Contributor	rbriscoe@legacyinventi
Renee Cager	Community Member	Writer/Reviewer	rrcager@gmail.com
Amanda Buberger	Mission Critical Partner	Contributor	abuberg@tulane.edu
Adinas Perkins	Contributor-Housing	Contributor	n/a
Dr. Michele Cooper-Larche	Contributor-Health & W	Contributor	mcoope1@msn.com
Pepper Bowen, Esq.	Contributor-Health & W	Contributor	pepper@pepperbowen.
Michelle Augustine, Esq.	Contributor-Law	Contributor	mbaugustine08@gmail
Faith Jackson, Esq.	Contributor-Political Sci	Writer/Reviewer	jojo_772001@yahoo.c
Deletta Cager	Community Member	Writer/Reviewer	dmcager@bellsouth.ne
Damekia Morgan	Mission Critical Partner	Contributor	dmorgan@nola.gov
Joe Neary	Mission Critical Partner	Writer/Reviewer	jneary@4thsectorsoluti

State of Louisiana

STATE DEPARTMENT OF EDUCATION

CERTIFICATE TYPE	NUMBER	VALID
TEACHING CERTIFICATE	A 050444	Life

This Certificate is issued to **BETHEL ELIZABETH CAGER**

By the Louisiana Department of Education, based upon the following:

Ph.D., OUT-OF-STATE COLLEGE OR UNIVERSITY, 1994
MASTER'S DEGREE PLUS 30 GRADUATE HOURS
M.A., XAVIER UNIVERSITY OF LOUISIANA, 1989
B.A., XAVIER UNIVERSITY OF LOUISIANA, 1987

ELIGIBILITY: The holder of this certificate is eligible for the following area(s) and/or terms:

SCHOOL SUPERINTENDENT - 3/23/2001
PRINCIPAL - 7/2/1999
PROVISIONAL PRINCIPAL - 12/5/1996
PARISH OR CITY SCHOOL SUPERVISOR OF INSTRUCTION - 6/4/1993
PROVISIONAL ELEMENTARY SCHOOL PRINCIPAL - 5/26/1992
ELEMENTARY GRADES - 8/25/1987
VALID FOR LIFE FOR CONTINUOUS SERVICE - 4/25/2005

GLENNY LEE BUQUET
President, State Board of Elementary and Secondary Education

CECIL J. PICARD
State Superintendent of Education

Eligibility: This certificate authorizes the employment of the holder to teach only those subjects and/or engage in other services specified on the permit.

State of Louisiana

STATE DEPARTMENT OF EDUCATION

Certificate Type	NUMBER	VALID
TEACHING CERTIFICATE	LEVEL 3 583157	04/17/2018 - 04/17/2023

Certificate Issued To:

MONIQUE JAVON HANDY COLIN

By the Louisiana Department of Education, based upon the following:

B.S., LOUISIANA STATE UNIVERSITY, 2006

COMPLETED ALTERNATIVE TEACHER EDUCATION PROGRAM, XAVIER UNIVERSITY OF LOUISIANA, 2011

M.A., XAVIER UNIVERSITY OF LOUISIANA, 2013

ELIGIBILITY: The holder of this certificate is eligible for the following area(s) and/or terms:

MILD/MODERATE (1-12), 07/12/2011

For renewal of this certificate, individuals must successfully meet the standards of effectiveness for at least three years during the five-year initial or renewal period pursuant to Bulletin 130 and mandated by Act 54.

, 04/17/2018

Dr. Gary Jones

John White

State of Louisiana

STATE DEPARTMENT OF EDUCATION

Certificate Type	NUMBER	VALID
EDUCATIONAL LEADER LEVEL 1	EDL 1 583158	04/17/2018 - 04/17/2021

Certificate Issued To:

MONIQUE JAVON HANDY COLIN

By the Louisiana Department of Education, based upon the following:

B.S., LOUISIANA STATE UNIVERSITY, 2006

COMPLETED ALTERNATIVE TEACHER EDUCATION PROGRAM, XAVIER UNIVERSITY OF LOUISIANA, 2011

M.A., XAVIER UNIVERSITY OF LOUISIANA, 2013

ELIGIBILITY: The holder of this certificate is eligible for the following area(s) and/or terms:

To receive an EDL 2 certificate, individuals must successfully meet the standards of effectiveness for three years pursuant to Bulletin 130 and mandated by Act 54., 04/17/2018

EDUCATIONAL LEADER LEVEL 1, 04/17/2018

Dr. Gary Jones

John White

State of Louisiana

STATE DEPARTMENT OF EDUCATION

Certificate Type	NUMBER	VALID
TEACHING CERTIFICATE	A 051055	Life

Certificate Issued To:

LEILA MARY JACOBS EAMES

By the Louisiana Department of Education, based upon the following:

B.A., SOUTHERN UNIVERSITY, 1970

M.ED., SOUTHERN UNIVERSITY, 1974

MASTER'S DEGREE PLUS 30 GRADUATE HOURS

ELIGIBILITY: The holder of this certificate is eligible for the following area(s) and/or terms:

ELEMENTARY GRADES 1-8

PARISH/CITY SCHOOL SUPERVISOR OF INSTRUCTION, 10/30/1992

PIP 6, 1988

Dr. Gary Jones

John White

Tyrone G. Jefferson, Jr.

@tjeffministries2@aol.com [redacted]

[redacted]

Solution-driven analyst with experience leading cross-functional teams in policy development as well as innovative instrumentation in furtherance of institutional goals.

Skills

Organization Skills

Project Management

Implementation

Risk Management

Expungement Data

Experience

Executive Chiropractor Services- Medical Technician

New Orleans Public Schools- Guidance Counselor

Title I Professional Development Resource Center Coordinator

Orleans Parish Criminal District Clerk of Court Office- Expungement Director

The Ecclesiastical School of Ministry- Teacher

Education

John F. Kennedy Senior High School

Bryman College- Medical Assistant -New Orleans

Inter Baptist Theological Seminary – Houston, Texas (BS in Theology)

Inter Baptist Theological Seminary- Houston, Texas (Master in Theology)

St. Thomas Christian College – Jacksonville, Florida (Honorary Doctorate Degree)

Affiliations

Board Commissioners

NORA/ New Orleans Redevelopment Authority

Crime Stoppers Faith Base Board

Spiritual Advisor

Mayor Mitch Landrieu Administration

Sheriff Marlin Gusman

Various Elected Officials

Mayor Latoya Cantrell Faith Base Team

President / Founder

Ecclesiastical School of Ministry

Chaplin- New Orleans Police Department

Mrs. Carol Edgar-Lang

[redacted]

EDUCATION:

southern University, Baton Rouge, La.
Master ot Education: Administration & Suervision

Southern University, Baton Rouge, LA
Bachelor of S ience Deg ee
Major - Speech & Drama Ed cation
Minor - English Education

St. Mary's Dominican College
New Orleans, LA
Certification in Education of the .Mentally Handicapped - 1974

r yola University, New Orleans, IA
Education Courses: "Reading Reaching Every Child"
"Teacher Stress"
"Classroom Management"
"Discipline in the Classroom"

L. B. Landry Senio Bigh School
New Orleans, LA
Diploma - 1963

WORIC EXPERIENCE:

September, 1984- January 30, 2006

New Orleans Public Schools
William J. Fischer lementary School - Principal

Duties & Responsibilities

Sup rvise & Evaluate 55 employees

Write, develop & Implement annual School Accountability Plan

Monitor student at endance

Manage School Budget

Monitor Student Activity Fund

Increase test scores

Confer, advise students

Hold Parental conferences

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Duties & Responsibilities cont'd.

Hold teacher conferences

Hold parent-teacher conferences

Conduct faculty meetings

Implement bo rd policies and rules

Write and organi e teacher handbooks

Write and organize student handbooks

Disseminate information pertinent to educ tion

Duild student character

Help students build and develop self-esteem

Establish strategies for working with at-risk students

Conduct **parent** workshops

serve as ex-officio of all programs

Organize field trips, Assembly Programs, and cultural activities

Improve teacher morale

Interview potential employees

Write job descriptions

Wri e and organize schoolwide Chapter I Improvement Program

Write letters of recommendations

Check Lesson **Plans** and all Accountability Requirements

Provide an orderly safe environment for students and faculty

September, 1973 - 1984

New Orleans Public Schools
William J. Fischer Elementary School
Special Education Teacher

Duties & Re ponsibilitics

Chairperson of the Special Education Department for eight years

Upper Division Chairperson - 1980-81 School Session

Coordinator of Cultural Resource Activities

District III Coordinator of Cultural Resource Activi ies for three years

Helped write the Cultural Resource book for New Cultural Resource Advisor in New Orleans Public Schools

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Duties & Responsibilities cont'd.

Chairperson of District III Language Arts Festival

Chairperson of District III Arts Festival

Chairperson of Community Involvement committee for SPUR

Chairperson of the first faculty talent show

Member of the Hospitality Committee of the International Reading Association's Convention held in New Orleans

Choreographer of the William J. Fischer Modern Dance Group

Sponsor & Choreographer of the William J. Fischer Majorettes

Organized the first Special Education Workshop combining two schools - Fischer & Murray Henderson

Chairperson of the first annual Float Contest

Worked closely with the Accreditation Committee

Presently a member of the Accreditation Committee for the five year review

Reporter of Sehool News

Choreographer of Dance Routines for Assembly Programs and Special Events.

Chaplin of PTA - 1982 School Session

Served as Principal of the school for two days

Host Special Education Workshop for parents annually

counselor of state Special Olympics

July, 1972 - September, 1973

Total Community Action Center
Diana Street Child Development center Supervisor & Kindergarten Teacher

Duties & Responsibilities

Supervisor of seven employees

Requisitioned all materials & equipment for Center

Interviewed all employees hired to work in Center

Made out payroll

Handled petty cash to run the kitchen

Made out food purchase orders and

Set up the entire Center

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Duties & Responsibilities cont'd.

Held Parental Conferences & PTA Meetings

Organized the first Open House at Diana Street Day Care Center

Choreographer of the Culminating Activity

Evaluated each employee four time yearly

September, 1970 - June, 1971

East Baton Rouge Public Schools
Prescott Jr. High School - English Teacher

Duties Responsibilities

Student Council Advisor

Member of the Yearbook Committee

Choreographer of Girl's Drill Team

Student Red Cross Sponsor

September, 1968 - , June, 1969

New Orleans Public Schools -Relief TEacher

September, 1969 - June, 1970

San Francisco Unified School District

George Washington Senior High School

English Teacher

Duties & Responsibilities

Sponsor of the Girl's Drill Team

Drill Team led the City's St. Patrick's Day Parade

Placed first in Drill Team Competition

Organized the Black Student Union

Organized the first Blach History Assembly Program

Invited jazz pianist Herbie Hancock to give a freen concert for students

Choreographer of the Modern Dance Group

Published the first book of Creative Writing of student's work that was issued to the entire student body

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SPECIAL **ACHIEVEMENTS:**

Featured in numerous articles of the 'l'imes Picayune Newspaper

Featured in the ew York Times

Teach for America Project

organized a Special Program at Fischer School fur Danny Glover, (Actor in numerous films)

Served as Official Representative of the former Honorable Congresswoman - Mrs. Lindy Boggs (I have represented the former llonorable congresswoman at Banquets, Dedication of churches & otner Civic Events. I have received Plaques & tributes on behalf of the Congresswoman Lindy Boggs & given speeches suitable for the occasion)

Chairperson - Elementary Affairs - Principal Association, New Orleans Public Schools. Incorporated during 1985 • 86 School Session.

First Elementary School to take a Field trip via an Airplane to Houston, Texas (Article featured in Times Picayune Newspaper).

Students take a yearly educational tour out-of-town. (Students have visited New York City, Atlanta, CA, Houston, TX, Orleando, FLA, Disney World and Washington, O.C.)

Selected by University San Francisco at San Francisco, CA to teach Writing across the Curriculum.

Selected by Stanford University at Palo, Alto, CA. to become an "Accelerated School".

Featured in Editorial Column as HA Blossom of Hope Exists in the Shadows of Fischer" - June 2, 1991.

Nominated "Laymen of the Year", Algiers Kiwanis Club - Morning Edition.

Member of the Principals Association of New Orleans Public Schools, Incorporated, 1984-85 School Session.

Member of the State OQpartment of Education of Louisiana's Planning Advisory Committee for the "Model CorGcr Option Plan for Veteran **Teachers".**

Fischer Elementary School Accredited by the Southern Association of Colleges and Schools. (Successful five and ten yea interim reviews).

SPECIM. ACHIEVEMENTS Cont'd.:

Member of Southern Association of Colleges and Schools Accreditation Committee for SACS Reviews.

First Elementary School to Host a Mardi Gras Community Parade.

First and only remaining SPUR School (Special Plnn to Upgrade Reading).

Annual distribution of Thanksgiving Baskets to Elderly.

Distribution of toiletries to Elderly Residents in High Rise.

nnual Grandparents/Grandchild luncheon

Adopt a Grandparent Day

Successful OARE Program (Drug Awareness Resistance Education Program).

Graduation covered by all television stations.

Won superintendent's Annual Music Award - 1990.

Induction of Students in National Honor Society.

First Elementary School to have a Flag Raising ceremony• all elected Officials attended (New Flag blew over White House 30 Days).

Selected as "Most Outstanding" Teacher of the Year.

Addressed the ASCD Convention on the flRole of Dis::ipline" in the Classroom.

Total of 40 children tested out of my class into regular classes or slow learner classes.

First uniformed group of Special Education pupils at the Special Olympics.

Class participates in the Special Olympics each year & have won numerous awards locally & state-wide.

A poem written by my class is fentured in the New Orleans Public Schools' book of Poetry & Prose.

Class wrote a book and presented a copy of book to thei parents & former District III Superintendent, Mr. Duncan Waters.

Pupil won $50 savings bond in Nutrition Contest held by Meadowcrest Hospital.

Chosen "Most Outstanding Teacher of the Yearq George Washington High School - 1969-1970 School Session, San Francisco, California.

CONFERENCES & CONVENTIONS ATTENDED:

The 1979, 1980, 1981, 1982, and 1983 Super Conferences on Special Education in Baton Rouge, Louisiana.

The Special **Black** Child Convention 1980 in New Orleans, **Louisiana.**

The Council of exceptional Children•s Convention in Chicago, Illinois.

The Surrogate Parent Conference in New Orleans, Louisiana.

The International Reading Convention - Member of the Hospitality committee, Baton Rouge, LA. 1979.

Region l Reading convention in Biloxi, Miss.

Louisiana School **Black** Educators Conference in New Orleans, Louisiana.

Annual Conventions of Southern Association of Colleges and Schools.

Annual Convention of Louisiana Association of supervision and Curriculum.

Annual Convention of International Reading Association.

Addressed the Association of supervision and Curriculum on "The Role of Discipline in the Classroom" at the 1970 Convention held in San Francisco, California.

PROFESSIONAL ORGANIZATIONS;

Principal's Association - New Orleans Public Schools.

National Association of Elementary Schools

Association of Supervision & C rriculum Development.

Louisiana Association of Principals.

Louisiana Association of Supervision & Curriculum.

Parliamentarian "lOOM Ladies for the Honorable Lindy Boggs, Former Congresswoman.

PROFESSIONAL ORGANIZATIONS
Cont'd.:

At-Large Representative of Honorable councilwoman Dorothy Mae Taylor.

Clean City Project Board of Directors.

Past Secretary Algiers-Fischer Total Community Action Board of Directors.

Member of International Reading Association.

Member of Local Chapter Inter.national Reading Association.

C7VIC ORGANIZATIONS:

Chairperson of the Dedication Services of the New Multi-Purpose Center.

work with Voter Registration each year in a door-to-door carnpaing. (Registered 400 people in Fischer Housing P oject).

Choreographer and sponsor of the Algiers - Fischer Dance Group (opened to all youngsters in the community free of charge).

Platta court #114 - Daughters of Isis

New Orleans Alumnae Chapter Delta Sigma Theta Sorority.

Vera Cruz Chapter #165 Order of the Eastern Stars Heriones of Jericho.

CBORCS AFFILIATION
&ACTIVITIES:

Member of New Zion Baptist Church

Member of the Scholarship committee

Member of the Backyard Bible Study Club

Guest Speaker on Several occassions at churches throughout Louisiana.

Member of the Pastor's Aide Club

CHURCH AFFILIATION
'ACTIVITIES cont'd.:

Member of the Nominating Committee & Member of the Education **Board**

Steering Committee Musical - National Baptist Convention, Inc.

Assistant Church Clerk.

Assistant Radio Announcer.

Guest speaker on numerous oecassions at **various** church affairs.

Guest speaker at church activities throughout Louisiana and the River Re,gion.

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STEVEN J. LESAGE
[redacted]
JOSH@KCEPLA.COM
[redacted]

July 2018 – Present: Founding Director, BASIS Baton Rouge
I serve as Founding Director of BASIS Baton Rouge under the direction of the Head of School.

July 2015 – Present: KCEP Consulting, LLC
I provide assistance to deeply invested grass roots community groups that seek to explore the potential for creating a charter school in their community. My services include board training and navigation of the approval process.

April 2011 – July 2015: Headmaster, Hosanna Christian Academy
During my tenure, the academy underwent extensive systemic change and experienced phenomenal growth:

- Academy enrollment grew from 262 to 700 students.
- Full-time staff grew from 24 to 65 full-time employees.
- We implemented a rigorous curriculum based on national standards.
- We introduced instructional best practices and relentlessly professionally developed teachers.
- We employed the highest percentage of credentialed educators in the school's existence.
- Students had no library. We built students a library that now houses over 20,000 books.
- Students had no access to technology. We created a computer lab and purchased a mobile lab for students.
- The cafeteria was not functional. We modernized cafeteria facilities and served 700 students daily.
- There were no wireless connections. We built-out a robust campus-wide WiFi infrastructure.
- There was no campus security plan. We installed security cameras (interior & exterior) & fencing.
- Faculty enjoyed a 22% increase in starting pay, a 27.5% increase in overall pay, and improved benefits.

July 2008 – April 2011: Region II Director, Recovery School District – Louisiana
I facilitated the opening and monitoring of Louisiana's first takeover charter schools outside of New Orleans.

- Helped facilitate the opening of the first Type 5 charter schools in Baton Rouge and Shreveport.
- Negotiated MOU agreements between failing school districts (EBR & Caddo) and the DOE.
- Negotiated shared services agreements between EBR, Caddo, and Type 5 charter boards.
- Managed trilateral relationships between schools, district officials, and state leaders.
- Engaged key community stakeholders and facilitated meetings with the LDOE.
- Provided site-based instructional supports to 19 failing schools statewide.

July 2006 – June 2008: Assistant Principal, City of Baker Schools
I served as Assistant Principal of Administration & Academics for 50+ faculty & 550 students.

January 2001 – May 2006: Teacher & Coach (Houston, Texas and Baton Rouge, LA)
I taught social studies and coached multiple sports.

EDUCATION

(2008) MA Religion & Pastoral Counseling, Liberty University, Lynchburg, VA
(2006) M.Ed. Adm. & Supervision, Southern University, Baton Rouge, LA
(2000) BS Ed., Louisiana State University, Baton Rouge, LA

CERTIFICATIONS: LA Lifetime Certificate (Teacher, Administrator, Superintendent)