**Orleans Parish School Board**

***Spring 2019***

***Request for Charter School Applications***

Transformation Addendum

For schools opening in School Year 2020-2021

**John Brown, Sr.**, District 1

**Ethan Ashley**, District 2

**Sarah Newell Usdin,** District 3

**Leslie Ellison,** District 4

**Benjamin Kleban**, District 5

**Woody Koppel,** District 6

**Nolan Marshall Jr.,** District 7

**Dr. Henderson Lewis, Jr.** Superintendent

## Transformation Addendum

***Applicants seeking or potentially willing to seek a match to operate an existing Orleans public charter school or school facility, which is subject to nonrenewal, revocation, or voluntary relinquishment by the existing chartering organization should complete the Transformation Addendum. Complete this section only if your application proposes such a school. 20 page limit***

### Transformation Overview

1. Please identify the type(s) of transformation (e.g., full takeovers, reconfigurations) that your organization is prepared to undertake.
2. Will all currently enrolled students be able to re-enroll next year? If your proposal does not provide for all currently-enrolled students to remain at the school, please provide a rationale for this decision, and explain how your organization will work to communicate with families in order to ensure that all impacted students are able to access high-quality schools.

**TYPE YOUR RESPONSE IN THE BOX BELOW, IT WILL EXPAND AS NEEDED.**

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### Evidence of Academic Program Success

1. Provide a brief narrative describing the organization’s history, including its development and growth, opening and operating high-quality schools, and its interest in a transformation.
2. Provide a summary describing the other transformation school(s) or program(s) operated, managed, or supported by this organization. The summary should describe key design elements of the school(s) or program(s), including mission, curriculum model or whole-school design, grade span, and governance model. The summary should clearly reflect the implemented elements of the school(s) or program(s) that are similar to the proposed charter school as well as any substantive differences.

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### Educational Program

1. What are the key tenets of your transformation model? Please identify the research base or other rationale supporting each identified tenet.
2. How will the educational model be responsive to the student needs, while maintaining the fidelity of the organizations educational program?
3. How will your transformation model support equitable achievement for all students? Please specifically identify how your model will support the learning of students with disabilities, English language learners, and other “at-risk” student populations (as this is defined in state law).
4. How will your organization ensure a successful transition period and first year of operation? What steps will you take to ensure sufficient enrollment (by retaining existing students and/or recruiting new families), create a positive school climate and culture, and establish high expectations for students, teachers, and staff?

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### School Operations

1. Provide a brief addition to your staffing plan, explaining what additional steps you will take to recruit and retain highly-effective teachers and non-classroom staff.
2. Provide a brief addition to your budget and budget narrative, explaining any additional financial resources you have received or anticipate receiving to support transformation efforts. Has your school applied for LDE School Redesign Funding, or does your organization intend to apply?

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### Metrics and Goals

1. How will your organization use data to set goals, and inform decision-making? How will you measure progress in your transformation efforts, and what steps have you taken to mitigate risks? What will you do if your transformation effort is off-track? Discuss this from both the organization perspective and the charter board perspective.
2. How has your organization operated a transformation school previously? If applicable, what lessons have you learned, and how have they informed changes in your practice and in this proposal. Additionally, provide specific measures of success of previous transformations that your organization has operated.

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### Community Engagement

1. In what ways will you include community voice in the planning for the transformation? Describe in detail how you will be responsive to the community needs, include any meetings you plan to facilitate along with the content to be discussed.
2. Describe the specific strategies you will use for engaging the following stakeholders in the transformation effort: a) parents/guardians/families, b) residents of the community surrounding the school. What is the role of parents in your schools’ decision-making processes, and what venues will be established to articulate and elevate parent and community voice?

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