

## Orleans Parish School Board

### Spring 2018 Charter School Application: Staffing Plan

#### Organization Chart & Staffing Plan

☐ Include an organizational chart for the leadership of your charter school. If the proposed school is part of a charter management organization include the reporting relationship to CMO-level leadership.

☐ Complete the staffing charts below for each school in the proposed plan.

o Use the table to outline your staffing plan for each school. Adjust or add functions and titles, then add or delete rows as needed. Indicate the number of full time staff in each position per year. Please repeat each table to accommodate each school in your application.

#### Contact Information

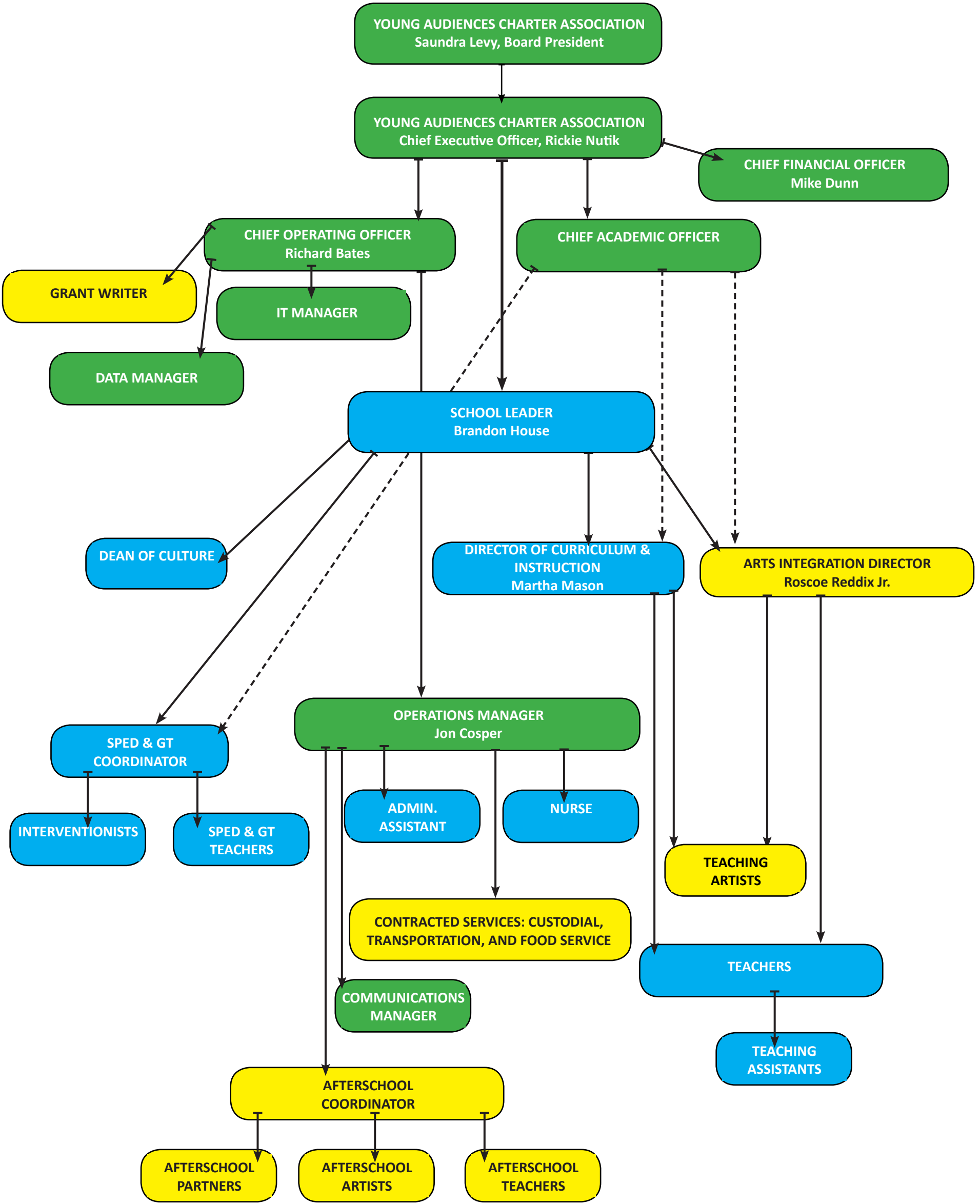
<b>Name of Charter School Governing Board (as registered with Louisiana Secretary of State)</b>	Young Audiences Charter Association
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#### School Staffing Model and Rollout

<b>School Name:</b> Young Audiences Charter School - Orleans	<b>Year 1:</b>	<b>Year 2:</b>	<b>Year 3:</b>	<b>Year 4:</b>	<b>Year 5:</b>	<b>Year at Capacity:</b>
<b>Please identify the year here:</b>	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
Principal <b>School Leader</b>	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Principal(s) <b>Assistant School Leader</b>			1.00	1.00	1.00	1.00
Dean(s) <b>Dean of Culture</b>	1.00	1.00	1.00	2.00	2.00	2.00
Add'l Leadership Position 1 [specify] <b>Director of Curriculum &amp; Instruction</b>	1.00	1.00	1.00	1.00	1.00	1.00
Add'l Leadership Position 2 [specify] <b>Arts Integration Director (contracted)</b>	1.00	1.00	1.00	1.00	1.00	1.00
Add'l Leadership Position 3 [specify] <b>Operations Manager</b>	1.00	1.00	1.00	1.00	1.00	1.00
<b>Classroom Teachers (Core Subjects)</b>	18.00	22.00	26.00	30.00	34.00	38.00
<b>Classroom Teachers (Specials)</b>	3.00	3.00	3.00	3.00	3.00	3.00
<b>Teacher Aides / Assistants Core Subjects</b>	4.00	4.00	4.00	4.00	4.00	4.00

Student Support Position 1 [specify: e.g., Social Worker]	<b>Interventionists</b>	2.00	3.00	4.00	5.00	6.00	7.00
Student Support Position 2 [specify]	<b>Nurse</b>	0.50	0.50	1.00	1.00	1.00	1.00
Specialized School Staff 1 [specify] <b>(contracted)</b>	<b>Teaching Artists</b>	6.00	7.00	8.00	9.00	10.00	11.00
Specialized School Staff 2 [specify]	<b>Social Worker</b>	1.00	1.00	1.00	1.00	1.00	1.00
Specialized School Staff 3 [specify] <b>three)</b>	<b>Counselor (year</b>			1.00	1.00	1.00	1.00
<b>SpEd / GT Coordinator</b>		1.00	1.00	1.00	1.00	1.00	1.00
<b>SpEd Teachers</b>		1.00	1.50	2.00	2.50	3.00	3.50
<b>Teacher Aides / Assistants SpEd</b>		2.00	2.50	3.00	3.50	4.00	4.50
<b>Speech Instructor</b>		0.50	0.50	1.00	1.00	1.00	1.00
<b>CEO</b> (shared with YACS - Jefferson)		0.25	0.31	0.37	0.43	0.50	0.50
<b>CAO</b> (shared with YACS - Jefferson)		0.25	0.31	0.37	0.43	0.50	0.50
<b>COO</b> (shared with YACS - Jefferson)		0.25	0.31	0.37	0.43	0.50	0.50
<b>CFO</b> (shared with YACS - Jefferson)		0.25	0.31	0.37	0.43	0.50	0.50
<b>Data Manager</b> (shared with YACS - Jefferson)		0.25	0.31	0.37	0.43	0.50	0.50
<b>IT Manager</b> (shared with YACS - Jefferson)		0.25	0.31	0.37	0.43	0.50	0.50
<b>Communications Coordinator</b>		1.00	1.00	1.00	1.00	1.00	1.00
<b>Administrative Assistant</b>		1.00	1.00	2.00	2.00	2.00	2.00
<b>Total FTEs</b>		47.50	54.86	66.22	74.58	82.00	89.00

ATTACHMENT 3: YACA CMO AND YACS - ORLEANS ORGANIZATION CHART



- DIRECT REPORT
- ADVISORY ROLE
- YACA CMO STAFF AND SCHOOL-BASED, CMO SUPERVISED STAFF
- YACS - ORLEANS STAFF
- CONTRACT PERSONNEL