

**ORLEANS PARISH SCHOOL BOARD
RESOLUTION NO. 04-18**

The following resolution was offered by Leslie Ellison and seconded by Woody Koppel.

A resolution supporting the Louisiana State Association of School Personnel Administrators' request that the Governor and/or State Legislature creates a Task Force to address the shortage of certified teachers in the State of Louisiana, and urging the State Legislature to address barriers that restrict the ability of retired teachers to return to work.

WHEREAS, the Orleans Parish School Board recognizes and appreciates the fundamental importance of providing qualified and effective classroom teachers for every public school student: and

WHEREAS, the Orleans Parish School Board, as well as the operators of public charter schools in Orleans Parish, have experienced a decline in the number of qualified teacher applicants, especially in the areas of mathematics, science, and special education, despite recruitment efforts; and

WHEREAS, the Louisiana State Association of School Personnel Administrators (LSASPA), an organization comprised of individuals engaged in the practice of school personnel administration throughout Louisiana, have gathered the following data relative to teacher certification:

- From 2012-13 to 2016-17, the number of undergraduate completers earning teacher certification in Colleges of Education throughout the state decreased from 1,638 to 1,378;
- From 2012-13 to 2016-17, the number of alternative certification completers in Colleges of Education throughout the state decreased from 518 to 366;
- For three consecutive years, including 2016-17, of the undergraduate certification completers, over 80% obtained certification in Physical Education, Elementary Education, and Pre-Kindergarten through third grade, resulting in less than 20% of teachers earning certification in all other academic areas; and
- As a result of the decrease in certified teachers in Louisiana, 1517 individuals have been issued a Temporary Authority to Teach since September 2014, which accounted for 4.3% of all teaching certificates issued from September 1, 2014 through November 13, 2017; and

WHEREAS, LSASPA has adopted a resolution requesting that the Governor and/or State Legislature create a Task Force – to include school superintendents, school personnel administrators, public and private certification providers, postsecondary institutions, classroom teachers, and principals – to address the shortage of certified teachers in the State of Louisiana and to develop and present to the legislature specific and targeted strategies to recruit and train certified teachers to be adopted into law.

WHEREAS, the Orleans Parish School Board believes that school boards, chartering organizations, and others concerned with public education should collaborate in the effort to ensure a quality teacher workforce for all children and to address the teacher decline through structured dialogue and engagement; and

WHEREAS, the Orleans Parish School Board further believes that the use of retired, veteran teachers should be considered in the dialogue, because they could help to alleviate the teacher shortage, provide high-quality and effective instruction to students, and serve as experienced mentors for novice teachers.

NOW, THEREFORE, BE IT RESOLVED, that the Orleans Parish School Board supports the LSASPA's request that the Governor and/or State Legislature creates a Task Force to address the shortage of certified, effective teachers in the State of Louisiana and to develop and present to the legislature specific and targeted strategies to recruit and train certified, effective teachers to be adopted into law; and

BE IF FURTHER RESOLVED that the Orleans Parish School Board hereby urges the State Legislature to address barriers that restrict the ability of retired teachers to return to work and authorizes its Superintendent or designee(s) to pursue legislative relief in this regard.

This resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: Ethan Ashley, John Brown, Sr., Leslie Ellison, Ben Kleban, Woody Koppel, Nolan Marshall, Jr., Sarah Newell Usdin

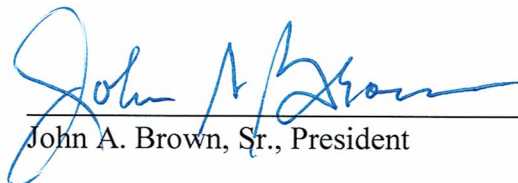
NAYS: None

ABSENTS: None

ABSTENTIONS: None

PASSED AND ADOPTED AT THE ORLEANS PARISH SCHOOL BOARD BUSINESS MEETING held at Timbers, 3520 General deGaulle Drive, Multi-purpose Room 1050, New Orleans, Louisiana, on the 22nd day of February, 2018.

ORLEANS PARISH SCHOOL BOARD



John A. Brown, Sr., President

CERTIFICATE

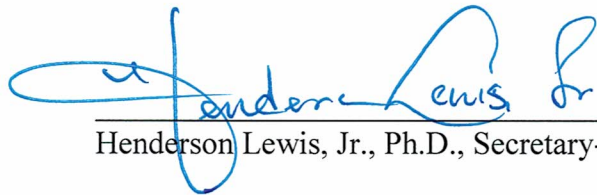
STATE OF LOUISIANA

PARISH OF ORLEANS

I, the undersigned Secretary-Treasurer of the Orleans Parish School Board, State of Louisiana, do hereby certify that the foregoing two (2) pages constitute a true and correct copy of Resolution No. 04-18, adopted by said Orleans Parish School Board on February 22, 2018.

IN FAITH WHEREOF, witness my official signature and the impress of the official seal of the School Board at New Orleans, Louisiana, on this 22nd the day of February 22, 2018.

(SEAL)

A handwritten signature in blue ink, reading "Henderson Lewis Jr", is written over a horizontal line. The signature is stylized with a large initial 'H' and a cursive 'Jr'.

Henderson Lewis, Jr., Ph.D., Secretary-Treasurer